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## Submission of the Massachusetts Permanent Commission on the Status of Persons with Disabilities FY25 Annual Report


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**Date** Fri 10/31/2025 2:58 PM

**To** Hurley, Michael (SEN) <michael.hurley@masenate.gov>; Carroll, Timothy (HOU) <timothy.carroll@state.ma.us>

**Cc** Denise Garlick <denisegarlick@gmail.com>

 1 attachment (367 KB)

MCSPD FY25 Annual Report.pdf;

Dear Clerk Hurley and Clerk Carroll,

On behalf of the [Massachusetts Permanent Commission on the Status of Persons with Disabilities](#), we are honored to share our FY25 Annual Report, submitted in accordance with [M.G.L. Chapter 3, Section 74](#).

This year's report reflects the Commission's continued growth as a convener and collaborator, working alongside individuals with disabilities, state leaders, and community partners to advance inclusion, access, and opportunity across the Commonwealth. It highlights the progress made through our subcommittees, statewide partnerships, and public engagement efforts over the past fiscal year.

The report covers key areas such as:

- Strengthening inclusive employment opportunities and addressing benefit cliffs that impact workforce participation for people with disabilities.
- Examining workforce shortages in human services and direct care roles, and promoting strategies to build and retain a sustainable, well-supported workforce.
- Advancing health equity and long-term services and supports by partnering with state agencies to identify systemic barriers and improve access to quality, community-based care.
- Expanding statewide engagement through events such as [Strength in Support](#), the [Advancing Health Equity for People with Disabilities](#) hearing, and our annual [National Disability Employment Awareness Month](#) celebration recognizing inclusive employers and leaders.

The full report is attached for your review. Please do not hesitate to reach out to me or Chair Garlick, copied here, with any questions or for further discussion.

On behalf of the Commissioners, thank you for your continued leadership and commitment to advancing inclusion, equity, and independence for people with disabilities across the Commonwealth. We look forward to continuing this important work together.

Sincerely,

**Gyasi Burks-Abbott**

Commission Elected Disability Employment Subcommittee Co-Chair

Self-Advocate, Faculty, LEND Program, Boston Children's Hospital and UMass Boston's Institute for Community Inclusion

Appointed by the Governor

**Charles Carr**

Commission Elected Long Term Services and Supports and Health Equity Subcommittee Co-Chair  
Legislative Liaison for the Disability Policy Consortium  
Appointed by Disability Policy Consortium

**The Honorable Denise Garlick**

Commission Elected Chair  
Appointed by the Governor

**Nancy Garr-Colzie**

Member & Board Chair, Worcester Disability Commission, Center for Living & Working  
Appointed by the Governor

**Craig Hall**

Executive Director, Massachusetts Developmental Disabilities Council  
Appointed by Massachusetts Developmental Disabilities Council

**Representative Vanna Howard**

State Representative, Massachusetts House of Representatives  
Appointed by the Speaker of the House

**Rachel Kaprielian**

Chief Executive Officer, Triangle, Inc.  
Appointed by the Governor

**Andrew Levrault**

Commission Elected Workforce Supports Subcommittee Chair  
Deputy General Counsel, Disabled Persons Protection Commission  
Appointed by Disabled Persons Protection Commission

**Representative Jay Livingstone**

State Representative, Massachusetts House of Representatives  
Appointed by the Speaker of the House

**Ann Lynch**

Assistant Attorney General, Disability Rights Coordinator, Massachusetts Attorney General's Office  
Appointed by the Attorney General's Office

**Representative John Marsi**

State Representative, Massachusetts House of Representatives  
Appointed by the House Minority Leader

**Regina Marshall**

Chief Operating Officer, Advocates  
Appointed by the Senate President

**Oswald Mondejar**

Commission Elected Clerk  
President, Mucho Gusto Consulting  
Appointed by the Governor

**Bridget Murphy**

Project Manager, Office of the Secretary of the Commonwealth, William Francis Galvin  
Appointed by the State Secretary

**Senator Patrick O'Connor**

State Senator, Massachusetts Senate

Appointed by the Senate Minority Leader

**Angela Ortiz**

Executive Director, Massachusetts Health Council

Appointed by the Governor

**Kathy Petkauskos**

Executive Director, Workplace Equity and Inclusion, Work Without Limits, ForHealth Consulting, University of Massachusetts Chan Medical School

Appointed by the University of Massachusetts Chan Medical School

**Carl Richardson**

Commission Elected Long Term Services and Supports and Health Equity Subcommittee Co-Chair and Treasurer

ADA Coordinator/504 Diversity Officer, Massachusetts State House

Appointed by the Senate President

**Representative Lindsay Sabadosa**

State Representative, Massachusetts House of Representatives

Appointed by the Speaker of the House

**Leo Sarkissian**

The Arc of Massachusetts

Appointed by the Governor

**Lexi Semanchik**

HR Marketing & Communications Specialist, State Treasurer and Receiver General's Office

Treasurer's Office Designee #2

**Rachel Stanton**

Commission Elected Disability Employment Subcommittee Co-Chair

Investor Relations & Communications Designer, Clean Water Trust | Debt Management

Treasurer's Office Designee

**Meghan Todd**

Grants Manager, City of Framingham

Appointed by the Senate President

**Christopher White**

Commission Elected Vice-Chair

President/CEO, Road to Responsibility, Inc.

Appointed by the Association of Developmental Disabilities Providers, Inc.

**Imene Bouziane Saidi**

Commission Executive Director

**Imene Bouziane Saidi she/her**

Executive Director

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OF PERSONS WITH DISABILITIES